Activity Report 2019
2019 was a year of strong development as well as being a year of consolidation and sustainability.

On the one hand, we want to work as closely as possible with our beneficiaries through activities and projects to strengthen capacities and skills in order to facilitate the socio-economic integration of young people and women in great poverty.

On the other hand, we have begun a deep reflection within the board of directors in order to better structure our work both in terms of human resources (cf. five new collaborators have joined the DA&DA team), and in terms of the sustainability of our projects (cf. 3 fields of action (centres) have been identified).

Although we consider this process to be a real change of scale and especially of impact thanks to the improvement of the quality of the projects proposed by our structure, we are aware of the many challenges that await us: as an employer in order to look for suitable solutions for our staff and as a change maker in order to be able to respond in an innovative and effective way to the new societal challenges.

In a world where equality and social justice do not make headlines, we renew our commitment to you, the most vulnerable.

DA&DA in partnership with the Dominica National Council of Women has created the Gender VideoLab project with the aim of improving the situation of vulnerable groups in Dominica.

They want to be able to identify, highlight and report, through video documentaries, on gender inequalities through a women’s rights and civil rights approach, in order to achieve an inclusive society that enables vulnerable communities, especially (young) women, to have access to the same rights.

The 8 March Martinique Collective was founded this year, on the occasion of the International Day of fighting for Women’s Rights.

It brings together 6 associations who work in improving the lives of women, whether it be fighting against violence against women, for their socio-professional integration, gender equality, or against discrimination.

Notable associations are: DA&DA, Culture Equality, Kap Caribbean, Amazons, Nest Movement, Lamvit and Kombit.
In the framework of the Erasmus+ project « ENTOURÉE: Entrepreneurship for Responsible, Committed and Female Tourism », D’Antilles & D’Ailleurs welcomed partners Tamat from Italy and CflorC from Madagascar for the final seminar from 16 to 23 March 2019 where they worked for the empowerment of vulnerable groups, through the development of entrepreneurial skills and the creation of economic activities.

This seminar allowed participants to go on field trips and discover Martinique in this context and helped them to participate in a public conference (21 & 22 March 2019) where the presentation of the project and its final results took place. An invitation was extended to experts and the Methodological Guide was distributed to all present.

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The Made in Women concept was born from our experiences and encounters in the field - in Suriname, Madagascar and Dominica - with craftswomen in difficulty.

The women that DA&DA accompanies have skills and know-how, but they find it difficult to give visibility to their creations, improve the quality and design of their creations, attract new customers and live exclusively from their creations.

Thus, Made in Women proposes to give visibility, recognition and access to a network of female artisans and women clients, and also offers a space for dialogue and advice to optimise women’s activity.

DA&DA decided to launch the Made in Women concept in Martinique to focus on the talented women of our island, who immediately came on board with the concept, with an event that took place on 24th May 2019 in Siwo 972.

In the framework of the project « Rights to Basics »: Promoting access to social rights for young people organised at the CCAS des Trois Ilets and at the Ecole de la 2nd chance in Fort-de-France, and financed by the European Youth Foundation of the Council of Europe, young Caribbean adults speak at the Council of Europe in Strasbourg to represent Martinique and Guadeloupe and act to promote access to social rights for young people.

The project is supported by the European Youth Foundation and presented during the « Enter Youth week ».

D.E.S. Découvertes and D’Antilles & D’ailleurs proposed two workshops in August for project leaders, entrepreneurs, professionals and the public sector in the field of responsible tourism.

A moment of exchange where DA&DA presented the GO RESPONSIBLE project in partnership with Solidarity Tracks (Greece) and BAAT Aссоurауса (Bulgaria), which aims to strengthen the key skills and entrepreneurial knowledge of young people, in the field of Responsible Tourism. The purpose of these workshops ? Exchanges, debates, new ideas, fact gathering, and networking!
Contest Jénès Wobè pa ka fè lafèt

D’Antilles et D’Ailleurs and 2Gether Martinique, in partnership with the City of Robert and the Rotary Club du François, have launched the first edition of the contest « Jénès Wobè pa ka fè lafèt ».

The competition was open to all young people, aged 18 to 30 years old, educated or not, and residing at Le Robert, in the Cité Lacroix, Pointe Lynch and Trou Terre districts. The aim of the project was to encourage and reward voluntary commitment initiatives carried out by young Robertins, to develop the spirit of initiative, to stimulate creativity, to promote autonomy and professional integration, but also to promote the citizen participation of young people.

Prize: 1000 Euros and communication campaign. Two winners were announced on December 17, 2019 at the awards ceremony: Guynel C with their Youtube channel and radio project on sport, and Gilles with his restaurant project that focuses on offering only local products and traditional recipes.

Séminar Cayenne - Guyane

Trans-regional training on the Erasmus Plus programme and the European Solidarity Corps:

A focus on training for professionals and youth exchanges, organised by the referents of the programmes in Martinique, Guadeloupe, French Guiana and the Civic Service Agency who came specially from Paris.

The announced objective: to develop the offers and opportunities of European Mobility for learning purposes in our territories, and above all a lot of networking between the participating organisations and a link with the National Agency!

Festival ArteMoun

This was run by DA&DA in partnership with Un Œuf, Culture Egalité, KAP Caraïbe, the French Red Cross and supported by the Prefecture, the Fort-de-France town hall, La Cacem, the Ministry of Overseas France, the Interministerial Delegation for the Fight against Racism, Anti-Semitism and Anti-LGBT Hatred and the General Commissariat for Territorial Equality (DILCRAH).

Together they want to promote civic participation and the civic expression of disadvantaged audiences through art and culture. Pool the skills of actors (from different disciplines), involved in the accompaniment of victims in order to translate in the form of works, the messages and the words collected during the « workshops of words ».

The festival took place on December 14, 2019 with exhibitions, shows, dances, artists, music, and networking.
on February 22, 2019 in the prefecture of Fort-de-France, as part of the fortnight of Engagement, the inauguration of the exhibition on portraits of youth engagement took place.

Among the portraits presented, there was that of Estelle showing her active participation in a European volunteering programme during 2 months in Faro, Portugal with D’antilles & D’ailleurs.

5 March 2019, DA & DA inaugurates its office, in collaboration with 2Gether Martinique, a very young and dynamic communication agency.

On this occasion, acquaintances and friends were invited, a large vegan buffet was offered and fun activities on the theme of the European elections, as part of the project «AN TI BOUT EWOP» were made. The office is located at 63 Rue du Courbaril, Le Robert.
On 18 and 19 June 2019, the third edition of the ESD took place in Brussels, the main theme of which was « Fighting Inequality : Building a world that leaves no one behind » high levels of inequality negatively affect all dimensions of sustainable development, including economic growth and prospects for poverty reduction.

Addressing inequality is therefore crucial both for Sustainable Development and for achieving the Sustainable Development Goals.

This edition revolved around three major themes emerging as aspects of the current context:

- Why inequalities are important for Sustainable Development,
- Understanding the structural causes of inequality
- Working better together through more effective policies in order to tackle inequalities

This event was an opportunity for DA&DA to meet its European counterparts and expand the partnership network and develop new synergies.

From 20 November to 4 December a member of the DA&DA team participated in the mid-term evaluation of the SOUFF project, coordinated by the Italian NGO ARCS-culture Solidali.

The objective of the SOUFF project is to strengthen the economic role of women, improve their diet and support agro-pastoral activities in Senegal.

It wishes to promote the autonomy and food security of the population of the Department of Linguère, by strengthening the role and capacities of women in agriculture, food processing and poultry farming.

During the evaluation 32 beneficiaries were interviewed and about 10 local authorities were met.

KEY FIGURES

- Youth Mobility
  - Georgia, Italy, Portugal, Greece, Cyprus, St. Maarten, United Kingdom.

- Youth's Worker Mobility
  - Czech Republic, St Maarten, Spain, Germany, Cyprus

- Mobility of cooperation projects
  - Madagascar, Senegal, Dominica, ...

- 10 local projects
- 78 partners involved
- 23 financial supporters
- 12 international projects
- 33 young mobility parties (exchanges and volunteering)
- 10 youth actors were able to participate in European mobilities.
I. Youth and Mobility

The members of DA&DA organised several information meetings during 2019 and held various stands at local events to present the opportunities offered by international educational mobility for young people and youth stakeholders:

1. **Promoting Mobility**

- **12.03** « L’ÉBASIS DE COMMUNITY LIFE IN MARTINIQUE ». Organised by the city of Gros-Morne.

- **27.04** Training on non-formal education. To equip volunteers wishing to lead fun and participatory workshops.

- **30.04** Workshop Cycles. Set up within the framework of the project « Right to the Essential », where amongst other talks given DA & DA had the opportunity to present the opportunities of international mobility.

- **28.05** Day at the territorial authority of Martinique (CTM) : « BEAUTIFUL MONTH OF EUROPE ». A Village of Information was held on the various devices of mobility and on European funds. DA & DA had a stand at this occasion to present the ERASMUS + programmes.

- **31.05 & 01.06** Training Martinique+. How to present a training, exchange and volunteering project under the ERASMUS + programme.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>05.06</td>
<td>« The Esplanade of the 500 » Stand held at the event at the Vauclin to promote European volunteering offers.</td>
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<tr>
<td>15.06</td>
<td>Mobility Caravan: Intervention at the Centre Administratif de la ville des Trois-Ilets where, in collaboration with <em>Espace Sud</em>, the different opportunities for international mobility were presented.</td>
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<tr>
<td>18.06</td>
<td>Mobility Caravan: In collaboration with <em>Espace Sud</em> there was a presentation of mobility offers to the town of François.</td>
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<tr>
<td>19.06</td>
<td>Springboard Morning: Organised by the <em>DJSCS</em> at the Martiniquais Institute of Sport, for the promotion of civic service and other opportunities for internship / mobility.</td>
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<tr>
<td>21.06</td>
<td>Mobility Caravan: A presentation of mobility offers At Les Anses d’Arlet</td>
</tr>
<tr>
<td>29.06</td>
<td>Mobility Caravan: Information meeting on international mobility with the <em>Espace Sud</em> at the Maison des Associations au Marin.</td>
</tr>
<tr>
<td>02.10</td>
<td>Promotion of ERASMUS+ Programme: Intervention for the promotion of the ERASMUS+ programme and mobility offers, in Ducos, in partnership with the <em>Mission Locale du Sud</em> for young people in the Garantie Jeunes scheme.</td>
</tr>
<tr>
<td>04.10</td>
<td>Intervention for the promotion of the ERASMUS+ programme and mobility offers, in Le Marin, in partnership with the <em>Mission Locale du Sud</em> for young people in the Garantie Jeunes scheme.</td>
</tr>
<tr>
<td>16.10</td>
<td>Intervention for the promotion of the ERASMUS+ programme and mobility offers, in Vauclin, in partnership with the <em>Mission Locale du Sud</em> for young people in the Garantie Jeunes scheme.</td>
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<tr>
<td>04.11</td>
<td>Round Table: Discussion on «Mobility as a means of remobilising young people : what complementarity exists for the construction of an integrated pathway? »</td>
</tr>
<tr>
<td>27.11</td>
<td>Intervention for the promotion of the ERASMUS+ programme and mobility offers, in Ducos, in partnership with the <em>Mission Locale du Sud</em> for young people in the Garantie Jeunes scheme.</td>
</tr>
<tr>
<td>03.12</td>
<td>Intervention for the promotion of the ERASMUS+ programme and mobility offers, in Le Marin, in partnership with the <em>Mission Locale du Sud</em> for young people in the Garantie Jeunes scheme.</td>
</tr>
<tr>
<td>21.12</td>
<td>Madin E-Sport Day: Stand at the Madin E-Sport Day organised by the <em>DJSCS</em>.</td>
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</table>
During 2019, many people from Martinique and the Antilles had the opportunity to go abroad to train and develop their skills and knowledge.

There were also:

15 young people who were able to participate in mobility and exchanges where they had the opportunity to meet their peers in Europe, to exchange ideas on topics of common interest (employment, culture, entrepreneurship...) and to develop their skills and knowledge in workshops and activities using non-formal methodologies.

23 young people who have had the opportunity to take part in European voluntary work for either 2 or 12 months and have had an experience of engagement in another country. They have thus been able to discover another culture and acquire useful skills for their socio-professional integration by carrying out missions of general interest.

10 youth policy actors from Martinique have had the opportunity to participate in European training courses and thus improve their skills, knowledge and the quality of their support practices for disadvantaged young people with whom they work on a daily basis.

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A. Training of youth policy actors

**Bremen, Germany 5-12 February**
2 youth workers from Martinique participated in a European training programme aimed at providing facilitators and leaders working with young people and unemployed people with the essential knowledge and skills needed in business and entrepreneurship, in order to enable them to help young people find «alternative routes» of entering the job market.

**Alicante, Spain 18-25 March**
1 youth worker from Martinique participated in the European training «Facilitator wanted» on the personal and professional development of the skills necessary for a youth worker to facilitate their daily work with young people.

**Lanarca, Cyprus 11-17 April**
1 professional youth from Martinique participated in a European training bringing together different youth workers from all over Europe in order to exchange, share tools and debate around the topics of social inclusion and cultural identity.

**Hradec Kralove, Czech Republic. 1 - 8 July and 15 - 22 July**
2 youth workers participated in these European trainings on the development of young people’s skills in financial literacy and the employability of young people, especially the most vulnerable.

**ST MAARTEN 15 - 23 November**
1 youth leader participated in a partnership building activity, bringing together structures from Europe and the Caribbean, in order to establish future collaborations around youth work, exchange best practices and improve the quality of youth support in Europe and the Caribbean.
The training of « The Youngsters’ Trail » has been set up to enable different organisations in Europe and the Caribbean to develop their skills and knowledge in terms of tools and methods to support young people in educational mobility. It exists to create a trusted, strong and sustainable network of NGOs across Europe to enable the sending and reception of volunteers within the framework of the European Solidarity Corps and other European and international volunteer programmes.

The main idea of training comes from professional experience and the need to synchronise and update the understanding of volunteer projects. Very often, the reality of volunteering projects differs from what is written in the application form and activity agreements due to cultural differences, different work styles, different preparation of volunteers, different tools and methods, and lack of adequate face-to-face communication at all stages of a project. Thus, this training allowed participants to recognise and overcome the difficulties of the planning, implementation and evaluation of volunteer projects. The training also explored the realities and challenges faced by young people in terms of obstacles, motivations and participation in mobility programmes (through exchanges, discussions, round tables, visits to local organisations...). It examined developing common skills, tools and methods to support young people before, during and after volunteering programmes and developing sustainable partnerships that have enabled the creation of a network to promote the sending and receiving of volunteers across Europe. An important part of the training course also focused on understanding the different aspects of the new volunteering programme from the European Solidarity Corps.

Objectives:

- To enable the different organisations in Europe to develop their skills and knowledge in terms of tools and methods to support young people in educational mobility, and to create a network of reliable, strong and sustainable organisations across Europe to enable the sending and reception of volunteers within the framework of the European Solidarity Corps and other European and international programmes.
- Help to recognise and overcome difficulties in planning, implementing and evaluating a «qualitative» volunteering project.
- Explore the realities and challenges faced by young people in terms of obstacles, motivations and participation in mobility programmes (exchanges, discussions, round tables, visits to local organisations...) and help develop common skills, tools and methods to support young people before, during and after their volunteer programmes.
- Create sustainable partnerships that will allow the creation of a network for sending and receiving volunteers across Europe.

Partners:
GYE (Georgia), ECOS (Portugal), USB (Greece), YEU (Cyprus), CECF (Sint Maarten), PRISMS (Malta), Compass (Hungary), Bee.com (Italy), Anka (Turkey), MoF (Armenia), Baerum K. (Norway), Villa Elba (Finland), DIGMUN (Spain).

There are a number of European schemes and programmes (Erasmus+, Europe for citizens, Creative Europe, etc) that exist to financially support leaders of associations in the actions they carry out. To date, however, few Martinican project holders have access to or are able to seize opportunities for funding and develop alliances with their European counterparts proposed by these programmes.

DA&DÁ, through the implementation of the MARTINIQUE PLUS project, proposed a training offer, followed by support in submitting a project, aimed at strengthening the capacities and skills of professionals on the funding opportunities of the ERASMUS+ programme dedicated to the socio-professional integration and citizenship of disadvantaged young people.
B. Youth Mobility

Post-engagement Youth Assessment:
Of the young people who have gone on a mobility programme.

- Are working in the Civil Service: 25%
- Have a job: 30%
- Returned to school: 10%
- Re-engage with European volunteering: 20%
- Are looking for a job: 15%

Youth Exchanges

Protaras, Cyprus
4 - 12 April
3 young people and 1 youth worker from the association Les Rameurs, took part in a youth exchange with D’Antilles et D’Ailleurs and participants from 10 countries (Cyprus, Greece, Czech Republic, Italy, Poland, Romania, Spain, Turkey ...) where they focused on the matching of young people’s skills with the needs of the employment market.

St Maarten
06 - 12 October
5 young people from Martinique took part in an exchange involving young people from different Caribbean islands (Aruba, Curacao, Anguilla, Guadeloupe) to exchange the experiences and obstacles faced by different islands in terms of youth inclusion, marginalisation and employability.

Bristol, United Kingdom
6 - 14 November
4 young people and a youth facilitator from the Emergencies First Aid 972 Association took part in a youth exchange in Bristol with D’Antilles & D’Ailleurs on youth employment and socio-professional inclusion.

Advance Preparation Visits

On 23 - 24 November and 22 - 24 December, 2 visits were set up in St Maarten to prepare for youth exchanges around Environmental protection and local engagement. These youth exchanges will allow the participation of 5 young people from Martinique and will be implemented in 2020.

Protaras, Cyprus
23 - 31 October
A young woman and a youth worker from the CKB association in Guadeloupe participated with D’Antilles & D’Ailleurs in a youth exchange allowing participants to acquire tools to better understand the employment market and how to develop young people’s skills to enable their employability.
2 young people from the south of Martinique participated in a 2-month volunteering programme in Faro around the establishment of educational and leisure activities for Roma youth and children. They also set up workshops to raise awareness of the added value of European mobility programmes for young people in Faro.

**Faro, Portugal**
**February - March**

**Nicosia, Cyprus**
**May 2019 - April 2020**

After the first successful volunteering stint by a young adult in 2018, the project was renewed allowing a young woman from Martinique to participate in a long-term volunteering programme in Nicosia around the establishment of activities promoting the inclusion of refugees and migrants from Nicosia.

2 young people followed by the Communauté d’Agglomération de l’Espace Sud took part in a 6-week volunteer placement in Gloucester within ASHA, which is a charity center. They took part in the daily tasks of the organisation and in helping to set up intercultural events.

**Gloucester, United Kingdom**
**August - September**

Since September a young Martinican woman has been volunteering in Finland, where she participates in the daily activities of the Association and in the organisation of intercultural and European projects focusing on different themes related to solidarity and inclusion.

**Rautavaara, Finland**
**From September (11 months)**

2 young volunteers monitored by the Communauté d’Agglomération de l’Espace Sud took part in a 2-month voluntary work placement in Palermo, Italy in order to help set up cultural and educational activities for the children of migrant families in Palermo.

**Palermo, Italy**
**October - November**

1 young volunteer from Martinique has been taking part since November in a long-term volunteering scheme in Lemi, during which she is implementing educational, culinary and intercultural activities for children and young people in rural areas.

1 young volunteer from Martinique has been participating in a European Voluntary Service programme focusing on the establishment of local activities related to entrepreneurship and the establishment of cultural initiatives for the benefit of other volunteers and the local population.

**Lefkosa, Cyprus**
**November 2019 - July 2020**

Since November 2019, a young Martinican woman has been volunteering in Lemi, Finland from November (10 months)

**Lemi, Finland**
**From November (10 months)**

After 2 months of volunteering, one of the 2 volunteers went back to Italy in the same organisation in order to embark on a long-term volunteering programme of 10 months and to continue the activities set up to benefit the children of migrant families in Palermo.

**Palermo, Italy**
**From December (10 months)**
disadvantaged young people (e.g.: the organisation of thematic workshops, street entertainment, cultural events: dance performances, various indoor and outdoor activities; art with stencils ...).

This volunteering project allowed the young participants to develop several skills in various fields, such as:

- The responsibility
- Leadership
- Working in an intercultural environment
- Innovation and creativity
- Professionalism and know-how
- Adaptability
- Living it together.
- Expression and cultural openness
- Communication in a foreign language

The young volunteers from Martinique were selected in partnership with MILCEM and MILSUD, and in particular with the GIP / DSU Lamentin who supported them logistically and financially for the implementation of this project.

Rustavi is the third largest city in Georgia (with about 125,000 inhabitants) but unfortunately, few youth organisations are based there and hardly any run their activities in the city. As a neighbouring city of the capital (Tbilisi), Rustavi faces a serious migration problem. The city quickly empties because of the lack of working spaces and opportunities. Young people either go to work in Tbilisi or try to leave the country and look for new opportunities elsewhere. Martinique faces the same problem. In fact, due to the lack of job offers or training centres, many young Martinicans leave for France and generally return only later on in their lives.

The city of Rustavi is a concrete jungle dominated by a multitude of block apartment buildings left from the Soviet era with a very high unemployment rate. The typical urban character of the town of Rustavi determines the high rate of energy consumption necessary for the continuous operation of lighting, heating, transportation, industrial and non-industrial establishments.

In this context, this volunteer project brought together 10 volunteers from Martinique and 5 volunteers from Georgia and contributed to the organisation of an outdoor stage that was used to carry out «Youth Performances» for Rustavi children and
Julie, was welcomed by DA&DA in the European Voluntary Service (EVS) for 12 months in Martinique. With a degree in International Relations and an interest in international cooperation and communication, she decided to apply for this international mobility opportunity.

During her tenure she had the opportunity to be of support in the management and implementation of different projects on different topics including: international mobility, responsible tourism, ICT, access to rights, youth, migration, gender equality. But above all, she has helped to promote international mobility through periodic interventions with young people. Thanks to this volunteering scheme she was able to acquire new technical and cross disciplinary skills including: making speeches, speaking in public, workshop facilitation, improvement of the French language, independence, problem-solving, time management.

This volunteering programme has allowed her not only to grow personally and professionally, but to know a new culture, a new history, a new language, the Creole language, in a new geographical area of the world. Thanks to the volunteering experience Julie was able to be considered for a job position as Assistant Grant Manager in Haiti, in Port-de-Paix. EVS (European Volunteering Service) is a tool for socio-professional integration and in this case, it has achieved its goal! Julie and her volunteering efforts are an example of what EVS / CES can provide for today’s youth.

Greta, student of International Social Work, was welcomed into the association from late August to early December, to support the analysis of questionnaires on the Go Responsible project.

This project focuses on the theme of Responsible Tourism and youth entrepreneurship. She also worked on the analysis of questionnaires from the Inno Volga project which focused on the theme of recycling and waste sorting. During her stay, Greta also conducted research for her university, taking as an example the Go Responsible project on youth entrepreneurship in responsible tourism in Martinique and Europe.

She conducted several interviews with questionnaires and collected information useful for her research and the project itself.

Laura, 26 years old, Italian

Laura is a student of International Cooperation and a volunteer at the Italian Association Tamat. She was welcomed by DA&DA for 1 month to help her in her research thesis abroad for the University on European identity in Martinique.

She conducted several interviews in English with local people, experts, professors, etc and collected very interesting information for her research.

Noémie Benvenuti and Karen Papet

In April and May 2019, DA&DA welcomed two trainees to Arobase in Grenoble, France, for training as the main person responsible for the Social and Solidarity Economy in businesses. As part of this internship, they analysed the internal and external functioning of the association in order to write a dissertation on the economic model and functioning of the organisation.
I am under 30 years old, I want to take part in a project that benefits the population and I want to increase my knowledge of intercultural and international issues without ending up broke. «Let’s combine the useful with the pleasant, I want to go on a European volunteering programme!»

So I went on ESC for a year in Finland which gave me the time to learn the language and enjoy the activities and traditions associated with the different seasons. There I could count on my Finnish friends, family and all legal and non-legal entities involved in this programme to accompany me and facilitate my experience.

I spent several months mastering the art of accumulating layers of clothes and socks, coupling different materials according to the temperature and the activities planned during the day. I’m not cold anymore, I even sweat... Okay, I’m lying... I’m rarely cold. I know how to cut wood, make a fire, make coffee on it and remove myself from a meter of snow. I still haven’t seen the dawn because, let’s be honest, I sleep at night but I took part in a snowball fight, a snow angel, making a miniature igloo, sledding, skiing etc.

In short, lots of things I’m proud of myself for. So I invite you to do the same and go on an adventure, do not be afraid of the language barrier, the temperature, discrimination, distance from the family, to not have a dachine (taro) nor breadfruit to eat... Go!! Go to come back better; go to have something to share; go to train; go to discover; go because it’s free; go because it feels good... »

«I am truly grateful for this adventure that has allowed me to travel, surpass myself, enrich myself, discover and meet great people, make contacts and see the world from a different angle. I feel ready for the future and as I write this message, I am already in preparation for a new training that will of course allow me to return full of new tools and new knowledge to work for my island.»

«Living and working in Martinique has been a great personal and professional challenge, but it has been extremely useful to be able to grow, improve and set new goals for the future. I recommend an international mobility experience to everyone, to those who want to work in the NGO sector, but also to those who do not yet know what they want from their life, because it is an experience that allows you to analyse yourself from within, to experiment and to reflect on what you could do in life by getting to know new people, new opportunities, new cultures and especially by getting out of your comfort zone.»
II. Women, youth and cooperation

At the end of the project, on July 9, 2029 in the Grands Voisins space in Paris, all the teaching modules as well as the methodological guide and good practices were presented. The guide and the modules are intended for stakeholders (professionals, facilitators, etc.) from all professional backgrounds who are likely to play a role in welcoming and supporting young migrants aged 16 to 30 and over. They are available in open access and in 4 languages (English, French, Italian, Spanish).

In & Out defined and tested four innovative tools and developed a method that included them all, based on cultural activities and civic participation, based on the added value of cultural diversity among young migrants living in Europe and the Caribbean.

In & Out: promoting the inclusion of young migrants through culture and engagement

DA&DA, in partnership with the association ADILES (coordinator - Guadeloupe), Bee.com (Italy), DUG (Sweden), Jarit (Spain) and Cesie (Italy) contributed to the development, transfer and implementation of innovative practices in the field of inclusion of young and migrant youth in Europe and the Caribbean.

In & Out: promoting the inclusion of young migrants through culture and engagement

http://bit.ly/Maïeutiquemodule

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https://www.inandoutproject.eu
From 21st to 22nd March 2019, the International Week of Responsible Tourism was organised in partnership with the MILNORD from Robert and the project partners, the International Week of Responsible Tourism: Crossed views of Martinique and elsewhere.

During the two days of the seminar we exchanged, reflected and explored the paths of economic and social development that responsible tourism could have on Martinique. We welcomed more than twenty experts, international and local, from the sector.

The seminar was also an opportunity to present the results of the project

The guide to support the creation of a community of responsible companies http://bit.ly/entrepriseresponsables

The https://community4tourism.net/fr platform, highlighting women from Martinique, Madagascar and Italy who have undertaken responsible tourism, and offering online support for women wishing to develop a responsible tourism activity.

The kick-off meeting of the project, as well as the first study visit took place in Martinique from 19 to 24 March, bringing together the associative leaders of the 3 organisations and allowing the definition of the implementation of the activities and the calendar of the project.

During the month of August, at Case Pilote, 2 afterworks events, in the presence of entrepreneurs and future entrepreneurs, were carried out in collaboration with the company D.E.S. Découvertes.

From 8 to 16 September 2019, 12 participants (educators, facilitators, youth workers etc) from Martinique, Greece and Bulgaria participated in the mentor training.

In addition, consortium members, with the help of an expert, are conducting research in their local settings in order to identify employment opportunities related to RT and thus contribute to the development of favourable public policies.
The next steps of the project:

- Launch of training for young people wishing to develop an initiative/business in the field of Responsible Tourism (January 2020)
- Training in Bulgaria: responsible tourism marketing (May 2020)
- Presentation of the results and impacts of the project (August 2020)

http://goresponsible.org

Our European cultural heritage is not only an opportunity for European cohesion, it can become an opportunity for the social inclusion of disadvantaged citizens.

On the basis of these statements, DA & DA decided to participate in the project which was carried out by the municipality of Castrignano dei Greci, the Cultural Association «Fattoria Pugliese Diffusa» and «P. U. n. C. H.» (participation of remote citizens for the enhancement of cultural heritage) as part of the network of cities component of the Europe for Citizens programme.

The PUNCH project represents a network of 16 partners (4 associations related to municipalities, 5 municipalities and 7 civil society organisations) from 11 EU countries + Macedonia and Serbia. Its main objective is to enable disadvantaged young people to take part in the debate on the future of Europe in general and in particular on EU policies focusing on the enhancement of cultural heritage. This will be possible through the exchange of good practices between the project partners in the domain of heritage enhancement and the socio-economic integration of young people in difficulty. The project also provides the training of 16 youth leaders/decision-makers and local administrators and the organisation of activities related to this theme.

1. From 8 to 11 April 2019 - Martinique: launch meeting and study visit
2. From 18 to 21 November 2019 - Italy: seminar on “material heritage”

Project next steps:

3. From 16 to 19 March 2020 seminar in Portugal (natural heritage)
4. From 17 to 20 June 2020 seminar in Greece (digital heritage)
5. From 10 to 13 September in Portugal (intangible heritage)
6. In October in Poland - closing Seminar of the project and presentation of the results

Louise Renard, founder and manager of the Tourism Company Raphaël Concept. Raphaël Concept’s mission is to enhance our Martinican heritage; cultural, historical, natural, culinary, etc. through tourism, event activities and the sale of local products…Louise Renard participates and represents Martinique in the seminars and mobility of the project.
The project, **React-Act-Prevent Sexual Violence Through Youth Work**, was started in February 2018 and will last for 24 months. It is implemented in five EU countries: Cyprus, Greece, Poland, France (Martinique) and Spain.

The project aims to provide youth NGOs with innovative and comprehensive tools and means to successfully adopt, plan and implement prevention policies, strategies, programmes and practices to combat sexual violence against children, adolescents and young adults.

The approaches used include information sharing, awareness-raising, education, training, networking and cooperation, using non-formal learning tools and methods.

Project activities:

- Exchanges for youth policy workers and young adults around the prevention of sexual violence.
- Implementation of online challenges to raise awareness among young people and youth stakeholders in the fight against sexual violence.
- Creation of an online platform with modules created in favour of youth stakeholders to set up activities to prevent and combat sexual violence.
- Implementation of coordination meetings with project partners.
- Creation of an online forum and open space to increase the accessibility to information.
- Creation of a booklet on European legislation and practices on the Prevention of sexual violence.

Initiated in 2017, the **Gender Plus** project closed in February with the final conference.

Emilie Albert, project communication officer, presented the interviews with the beneficiaries and the final brochure presenting the results of the project.

Ingrid Pinas, entrepreneur and head of the cooperative **Tranga Uma Fu Marwina**, is specialised in the transformation of açai and spoke about the impact of the project on the development of its cooperative. She has been supported by the Gender Plus project through loans and training courses on business models and gender.

**Gender Plus** was made up of 21 micro-credits which were granted to entrepreneurs (agriculture, crafts and audio visual) and 14 projects financed in favour of gender equality led by local associations.
In early 2019, D’Antilles & D’Ailleurs, in partnership with the Dominica National Council of Women, set up 16 video workshops with the community of Layou in Dominica.

The objective of the training was to actively involve women, boys and girls in the work of raising awareness of gender equality and women’s rights. In workshops, key concepts and issues related to gender equality in the areas of health, violence against women, the employment market and climate change were explored.

The training ended with the production of 4 awareness videos. The 3 groups (women, adolescent girls and young men) were able to improve their skills in video production techniques (screenplay, scriptwriting, filming, image techniques) and video editing.

All three groups have successfully demonstrated an in-depth analytical capacity on how gender roles and stereotypes shape and affect their lives as a community and as an individual. They participated actively throughout the workshop sessions and easily acquired the basic techniques of video production and editing. The youngest are now able to create other impact videos themselves.

Gender Video Lab - Dominica

In early December 2019, we got into the heart of the matter with the first placement of the You Get Competencies project, in Lefkada (Greece).

The You Get Competencies project is a strategic partnership (exchange of good practices) in the field of youth aimed at sharing knowledge, educational approaches and experiences related to the integration and support towards employment of young people without qualifications, and to create tools for the enhancement of cross disciplinary skills for young people, youth workers and businesses through a competency framework.

Création d’un référentiel de compétences transversales à destination des jeunes, des travailleur·se·s de jeunesse et des entreprises.

Création d’un livret d’activités pédagogiques à destination des professionnel·le·s du domaine de la jeunesse pour développer l’employabilité des jeunes.
While part of the team was in Senegal and Guyana, our European volunteer Julie Gemano participated in a training programme in Guadeloupe, organised by Unite Caribbean as part of the PAIRCC project «Project to support regional integration Caribbean Climate» and by the Global sustainable Tourism council.

A training on responsible tourism where participants and inhabitants of the Creole speaking Caribbean islands (Saint Lucia, Dominica, Martinique, Guadeloupe, Haiti) were able to exchange their knowledge, good practices and their upcoming work on future projects.

The most important aspect was the creation of a network for the establishment of common criteria and standards for the participating islands to apply to the tourism sector.

Special thanks to Anissa Zapata of UNITE Caribbean for giving us the opportunity to participate in this rich training and the discovery of new future partners.
The InnoVolga project was born from a partnership with the Volga-Plage Citizen Council, the ADLVP Association, The Lokal Life Collective and the Poubèl Bagay Association. It aims to raise awareness and contribute to the evolution of waste sorting and recycling behaviours of the inhabitants of the Volga-Plage District (Fort de France), through the strengthening of their citizenship and their active participation.

The project has two main focuses which are dealt with during monthly workshops with the citizens of the neighbourhood based on the principles of participatory governance (working circles, elections without candidates ...). These are:

a) the ecological portrait workshops (January - August 2019): through participatory governance methods, the project team facilitated the creation of a group of citizens who are spokespersons for the project within the neighbourhood. This group worked on the design of a questionnaire for collecting data on sorting habits and identifying waste and harvesting points.

b) materials workshops (September 2019 - May 2020): thanks to the support of the industrial designer, Aldric Julien, the inhabitants were able to make 2 recycling machines for plastic and aluminium from waste collected in the neighbourhood. We are currently in the initiation phase of the creation of objects with plastic and aluminium.

The next steps of the project:

• Finalisation of the mapping and ecological portrait of the district (May 2020)
• Realisation of prototype objects from plastic and aluminium (May 2020)
• Presentation of project results and the impacts (July 2020)

http://bit.ly/InnoVolga1

Launched in September 30, 2019, the competition was open to all young people, aged 18 to 30 years old, educated or not and living in Robert, in the Cité Lacroix, Pointe Lynch and Trou Terre districts. It aimed to encourage and reward voluntary commitment initiatives carried out by young Robertins, to develop initiative, to stimulate creativity, to promote autonomy and professional integration, but also to promote the citizen participation of young people.

The competition was proposed by the Association D’Antilles et D’Ailleurs and the company 2Gether Martinique, in partnership with the city of Robert and the Rotary Club du Français.

6 projects proposed with 2 winners:

**Gynel C:**
A YouTube channel highlighting sportsmen and women of Martinique and promoting sports practice

**Kay Sympa:**
A restaurant which brings the recipes of Martinique’s grandmothers into modern times, showcasing the fresh produce of the fishermen and farmers of Le Robert.

« When I have a moral decline or doubts, I watch the videos of the award ceremony and I immediately bounce back. »

Gilles Sylvestre (Kay Sympa)
The Arté Moun Festival aims to make known and recognize the voices of vulnerable groups and victims of discrimination, through a convivial moment around art and culture. Artists from different disciplines gave voice to vulnerable groups and associations, accompanying them during a festival that took place on December 14, 2019 in the Pedestrian Street Garnier Pages in Fort de France.

Imagined by D’Antilles & D’Ailleurs, with the artistic eye of Un Œuf, the project was conceived in three stages:

1) The Reflection. Four structures working with audiences in difficulty or victims of discrimination set up free expression workshops. At the end of these workshops, messages of advocacy were formulated and chosen to be finally highlighted by an artist.

2) The Handover. After being selected by the organizing team, eight artists from different disciplines collected the claims in order to reinterpret them and turn them into an artistic proposal.

3) The Demonstration. At the Arté Moun Festival, the artists were invited to translate the groups’ messages into works of art. The works were installed on balconies, on the public road and on the facades of Garnier Pages Street.

The next steps of the project:
- Expand the Festival to other partners and target groups
- Increase the duration and diversify performance locations
- Allow Caribbean artists to participate in the competition.

Based on the activity booklet created in 2018, we have facilitated 8 series of activities with adolescents, vulnerable women and young adults in the process of integration. Using the methods of non-formal education, participants were able to define what harassment, cyber-harassment and its consequences are. There were able to analyse their online relationships related to personal data and were able to understand how harassment works through role-playing - a verbal and physiological harassment scene based on the model of forum (interactive) theatre. Through this they were able to reflect and find solutions to deal with cyber-harassment and understand its different forms of expression and were able to draw up a charter of good conduct against harassment and cyber-harassment.

The workshops were held in Baie des Tourelles and Lorraine with the Fidel association, in the Anses d’Arlet during the FesTiJenis, in Madiana during the MADIN E-Sport Day.

“This has allowed me to become aware that certain behaviours or languages can be experienced as a true form of harassment” (woman in an integration workshop at the Bay of Turrelles)

The project includes training cycles that allow participants to learn various skills such as how to observe their environment in order to detect a business opportunity, target a project according to individual capabilities and opportunities, formalise an economic project with a structured and reliable methodology and move from idea to the formalisation of a project.

Non-formal education methods are used throughout the training which includes simulation workshops, cross-disciplinary skills development, information sessions on business creation as well as individual after-training support to help participants formalise their business project.

The objective of the project is to stimulate the entrepreneurial spirit of the beneficiaries of the PLIE (Local Plan for Integration and Employment) by valuing the skills and competences detected in each beneficiary.

Following the participation of a member of DA&DA in the training of ENTER! Access to social rights for young people, set up by the Council of Europe, the D’Antilles & D’Ailleurs team developed and started in November 2018 the « Right to Essentials » project.

The mission is to facilitate access to social rights for young people in Martinique, especially those who are the most vulnerable, through the support of non-formal education as well as networking with professionals. To this end, three rounds of meetings and workshops have been set up with young people in Martinique, especially those living in the city’s priority areas (in Fort-de-France in particular), in order to inform them and raise awareness about access to social rights, in particular access to training, employment, housing, health and the digital world.
The main objective of the project was to facilitate access to social rights and promote the development of skills in order to promote the employability of young people and improve their social integration.

Specific objectives:

◊ Facilitate the access to social rights of 60 socio-economically disadvantaged young people living in Martinique on local policies and mechanisms that could help improve their access to social rights (training / employment, housing, health, digital) through the establishment of three cycles of 4 meetings/workshops focused on the needs and priorities of young people. These to culminate in the holding of a final event in the presence of local and national authorities.

◊ Promote structured dialogue between young people, youth workers and local authorities;

◊ Improving the self-esteem, confidence and autonomy of young people and promoting social cohesion and intercultural diversity in order to change the way young people perceive themselves and their communities, thus contributing to the fight against discrimination and the breaking of stereotypes.

Following this project, D’Antilles and D’Ailleurs was invited to participate in the **Enter Youth Week** in Strasbourg. A member of the association and a young participant went there. This was an opportunity for the young adult to represent Martinique and the specific challenges faced by Martinique’s youth. They spoke at the Council of Europe before a crowd of officials and also presented the recommendations made by the young participants of the Right to Essentials project.

The objectives of **Alternaval**:

- **To raise awareness** of the problem of waste and the challenges that connect the land and the sea, in an eccentric, burlesque and offbeat way.

- **Bring visibility** to the island’s alternative stakeholders, who work every day for an environmentally responsible and supportive Martinique (collectives, associations, social and solidarity enterprises and citizens).

- **Propose a collective** organisation in order to foster a dynamic collaboration between the different alternative stakeholders and to harness the different energies.

**“The Burlesque Marriage of Land and Sea”**

With the collective of citizens Lokal Life, D’Antilles and D’Ailleurs participated in the Carnival of Fort-de-France 2019 to raise awareness of the challenges faced and solutions for a sustainable island.

**Alternaval**

**“The Burlesque Marriage of Land and Sea”**

With the collective of citizens Lokal Life, D’Antilles and D’Ailleurs participated in the Carnival of Fort-de-France 2019 to raise awareness of the challenges faced and solutions for a sustainable island.
Initiated in 2018, the Anti bout Ewop project continued in 2019 with, in particular, the organisation of 3 Challenge days and 4 awareness-raising meetings which encouraged exchanges and reflection among 105 overseas citizens. Throughout these events we collected their concerns and their 78 recommendations on today’s Europe – recommendations that were transmitted to European decision-makers.

The challenge days were held in Fort-de-France, Le Robert (during the inauguration of our offices with 2Gether Martinique) and Le Salines. The result: the presentation of a list of recommendations for Martinique on important issues related to the environment, employment, education, transport, taxes, social assistance, etc.

“I loved the games made to teach us the European institutions and the history of Europe. It allowed me to learn new things while having fun with friends.”

“It was very interesting, it is true that the European Union has a strong impact on Martinique, which is very often underestimated.”

Eco-Citizenship: Re-Store

Re-Store is a collaborative initiative created by the collaborative workspace Be Jungle, the eco-citizen collective Lokal Life, the Organisation for youth, training and development of D’Antilles & D’Ailleurs and Axelle D, creator of content.

Re-Store is the event that gives a second life to clothing and accessories, while discovering great solidarity projects and feasting on local produce! With this initiative we support the reduction of textile waste, sustainable development, re-employment, the circular economy, short supply chains and the collaborative economy.

During this year 2019 there were 2 Re-Store events:

- Be Jungle in Fort-de-France, 5 April 2019
- Ti Kafé in Tartane, 17 November 2019
IV. Outlook 2020

Volunteering Solidarity Beyond Borders 2.0

In 2020, D’Antilles & D’Ailleurs will set up a project following on from the group volunteering scheme in Georgia, which took place in 2019. This time, the project will include 2 volunteering schemes, one of 2 months in Georgia and one of 1 month in Greece. In addition to this, the group of 10 young people will this time consist of 4 young people from Martinique, 3 from Guadeloupe and 3 from Guyana. This is in order to strengthen the links and cooperation between these three territories, and to allow for the creation of bridges between young people and youth stakeholders in the Antilles-Guyana.

Training of Youth Workers - FIT-Net.S

In 2020 the FIT-Net.S Training will be implemented, which will bring together about thirty youth workers from different European countries in Martinique. The theme of this training is sport, as a tool for inclusion and support for disadvantaged young people.

My Island or Elsewhere # I Am Committed funded by the Council of Europe and the European Youth Fund:

The project «My Island or elsewhere # I Commit (Je m’engage): Martinique» aims to promote and strengthen the active participation in civil society of vulnerable young people living in rural areas of Martinique. For this, workshops will be set up and the young adults will go to their communities to interview other young people and make portraits of them. These videos will be presented at 3 final events in the presence of elected representatives, local partners, youth, media and local people.

Continuity of the work of D’Antilles et D’Ailleurs for the promotion of educational mobility:

In 2020, D’Antilles & D’Ailleurs continues its work of information and awareness for young people, youth stakeholders and also parents in order to make them aware of the devices of educational mobility and their added value.

In 2020, DA&DA also aims to raise awareness and train young people on local engagement schemes (solidarity projects) in order to enable young people to have a first experience of engagement, while setting up activities of general interest in favour of their municipalities or neighbourhoods.

Taste of Fusion Learning

In March 2020, the launch of the Taste of Fusion Learning project, which aims to develop and implement an innovative learning path where fusion-recipes become the tool for acquiring key skills (literary, numeric and digital literacy) for 60 adult migrant women (low-skilled, low-income, marginalised single mothers...) through a multi-sensory approach.

The project is part of the Erasmus Plus – Adult Education Programme, coordinated by DA&DA in partnership with the association Élan Intercultural (Paris); Digmun (Ceuta-Spain) and Cesie (Italy)

Made In Women

In April 2020, DA&DA launched the Made In Women project in partnership with organisations from Dominica, Madagascar, Luxembourg, Italy and Peru. The project aims to develop the e-commerce platform MadeInWomen, a network of women who, by purchasing products «made exclusively by women» supports their empowerment and emancipation.

The women creators will gradually be integrated into the development strategy and will actively participate in decision making regarding projects and actions to be carried out with part of the profits generated by the sales and at any time will be free to leave the platform and launch their own branding.
Walking towards employability

In October 2020: Walking Towards - unlocking the entrepreneurial skills of vulnerable communities through Walking Tours project launch. The project has its origin in the need of partner organisations to identify entrepreneurial models for young people which are sustainable, transferable and above all capable of responding to the socio-economic integration of the latter. Specifically, the project designs and tests an innovative skill course for young people built around the Walking tours model.

Incubation Program for the Made In Women Project:

The Chanel Foundation supports the DA&DA team in strengthening the operational team’s capacity through the integration of an incubation program for the development of the e-commerce platform Made In Women.

Fusion – Intercultural Education for Social Inclusion

Launch of the project Fusion - Intercultural Education for Social Inclusion - within the framework of this project led by the Italian NGO Cesie and in partnership with associations from Martinique, Kenya, Ecuador, Spain and India, DA&DA will host, for 10 months, two young volunteers from India and Ecuador who will work on a pedagogical kit on the subject of heritage and the inclusion of young people.

Yes Club

Launch of the second phase of the Yes Club - Youth Entrepreneurs Social Clubs project, a learning platform dedicated to youth workers and professionals in order to strengthen their skills and knowledge and better support young people in the development of projects with high social impact.
The following support us:

- ADEME
- CTM
- CACEM
- CAESM
- CGET
- Commission Européenne
- DILCRAH
- DJSCS Martinique
- Erasmus Plus
- Europe pour les citoyens
- Fonds Européen pour la Jeunesse du Conseil de l'Europe
- FSE
- GIP Fort-de-France
- GIP/DSU Le Lamentin
- MILNORD
- Ministère des Outre-Mer
- Préfecture de Martinique
- Représentation en France de la Commission Européenne
- Rotary du Français
- Siapoc
- Ville de Fort-de-France
- Ville du Lamentin

Europe and The Neighbourhood

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BAAT (Bulgarie)
OTI (Chypre)

Social Policy and Action Organization (Chypre) YEU (Chypre)
Asociación Promesas (Espagne)
Building Bridges Cultural Association (Espagne) DIGMUN (Espagne)
Jarit (Espagne)
Mojo de Cana (Espagne)
Lemi4H (Finlande)

Metsäkartano youth centre (Finlande)
Villa Elba (Finlande)
GYE (Géorgie)
Solidarity Tracks (Grèce)
COB (Grèce)
USB (Grèce)
Compass (Hongrie)
Bee.com (Italie)
Cesie (Italie)

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